# FAMILY INTERACTION: THE EXPRESSWAY TO PERMANENCY FACILITATING SUCCESSFUL VISITATION



- Prepared by:
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    - From
  - The Institute for Human Services
    - Prepared for:
  - Western Wisconsin Training Partnership
    - At The University of Wisconsin
      - River Falls, Wisconsin

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#### WELCOME



- Why do you see your family?
  - What do you need?

#### Family Interaction Resources

Hess, P. & Proch, K. (1988). Family visiting in out-of-home care: A guide to practice.

Pine, B., Warsh, R., & Maluccio, A. (eds.) (1933). Together again: Family reunification in foster care.

National Resource Center for Foster Care & Permanency Planning (2003), in the article Visiting Between Children in Care and Their Families: A look at Current policy.

C.H. Neuman (1997).

### BENEFITS OF FAMILY INTERACTION

- Without family interaction parent/child relationship deteriorates
- Loss greatest emotional trauma
- Reduces <u>negative</u> affects
- Reduces fantasies/fears
- Reduces <u>self-blame</u>
- Immediate, regular, and increased
- Length? age/need for protection
- Least restrictive
- Minimum multiple times per week

# Crisis Theory

**Stressors** 



Coping Skills



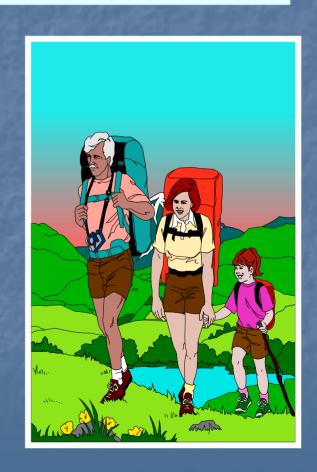
Homeostasis

# Purpose of Family Interaction for the Caseworker

- 1. Reassurance reduce fear of separation
- 2. Assessment observe attachment, develop plan, teach family, and assess family's progress.
- 3. **Treatment** engage family in active treatment, test and build attachment.
- 4. **Documentation** Justify return to home or termination of parental rights.

# FAMILY INTERACTION FOR CHILDREN

- Keep relationships
- Reduce trauma
- Reduce fantasy
- Reduce fear
- Reduce self-blame
- Need to be normalized



#### Optimizing Family Interaction

- Surest way to assess strengths/needs.
- Teaching tool for caseworkers to model.
- Minimize risk.
- Never do anything for a child, a parent can do.
- Evaluate why children or parents withdraw.
- Keep and encourage family traditions.
- Make lifebooks.
- Caseworkers must assess their commitment level and why it's there.
- Specifically recruit foster parents to work with birth parents.

#### SIBLINGS ARE IMPORTANT

- Place together or in close proximity
- Use sibling placement contracts.
- Assist foster parent with parentified sibling.
- Don't strip the role of the parentified sibling.

# FAMILY INTERACTION: THE EXPRESSWAY TO PERMANENCY FACILITATING SUCCESSFUL VISITATION



Day one

Afternoon

#### AGENCY RESOURCES COMMITTED

Agency makes sure family interaction takes place and following guidelines are met:

- A required well developed, written Family Interaction plan
- Family Interaction held to same level as case plan
- Policy concerning expectations of agency
- Correlate high caseloads' and lack of family interaction
- Provide assistance to caseworkers
- Provide varied hours of operation
- A comfortable and relaxed environment
- Offer financial assistance to parents with limited resources.

#### **ASSUMPTIONS**

- 1. Agency assures well-planned family interaction.
- 2. Family interaction is not a reward or punishment.
- 3. All planning should involve all members of the Primary Care Team.

### Basic Elements of Family Interaction Plan

- Frequency
- Length of time
- Location
- Supervision
- Participants
- Support Services
- Activities
- Case identification information
- Reasons for child being in care, risk to the child, ways to protect child if child needs to be protected.



#### LOCATION

- Least restrictive/most normal
- Provide safety
- Best for child
  - own home
  - foster home
  - neutral place
  - office



# Roles and Responsibilities Regarding Family Interaction

#### Caseworkers' Role/Responsibility

- Develop, implement and revise plan.
- Prioritize facilitation of plan.
- Support the parent, foster family and child.
- Inform parent of their responsibilities.
- Assess family attachment and extended family connection.
- Evaluate success of plan.
- Supervise Family Interaction, if needed.
- Work with child and parent over setbacks in plan.
- Provide conflict resolution to the plan.
- Stress to all that safety is sole responsibility of parent.

#### Parents' Role/Responsibility

- Insure emotional and physical safety and well-being of child.
- Provide or support transportation, whenever possible.
- Attend Family Interaction as scheduled.
- Call in advance to cancel and discuss cancellation with child.
- Take on parental role to meet child's needs.
- Respond to direction during visits.
- Follow agreed-to rules and conditions.



# Foster Families'

- Role/Responsibility Assist or provide transportation of child.
- Have regular on-going contact with parent.
- Permit Family Interaction in foster homes.
- Active in arranging Family Interaction.
- Document behavior before, during, and after.
- Encourage contact and support child.
- Have child ready to participate.
- Pack clothing and other essentials for overnight.
- Help child accept separation from parent life book opportunities.
- Notify caseworker of any unplanned activity that occurs.

### CONTACT MUST BE CHILD SPECIFIC

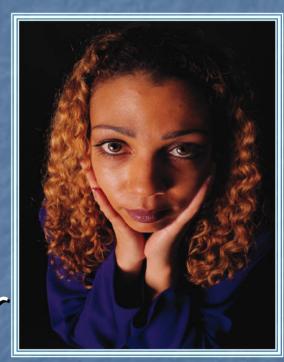


- Child's ability to self-care
- Family's willingness/ability to get help
- Child's request for and reaction to visits
- Divided loyalty/chaos at home
- Developmentally appropriate activities
- Therapeutic needs of child
- Consider child's schedule



## Parent/Child Relationship Neglect

- Lack of knowledge
- Immature
- Ambivalent
- Living conditions poor
- Rejection/unwilling





- Inability to manage anger
- Limited child management skills
- Philosophical commitment to corporal punishment.

### PARENT/CHILD RELATIONSHIP SEXUAL ABUSE

- Different from physical abuse/neglect it <u>is</u>
   the disabling condition
- Not curable, can be managed
- Child contact with the perpetrator with should be based on the child's therapy
- Support non-offending parent to build attachment for child and receive counseling
- Supervise until non-offending parent takes responsibility for safety of child
- Watch for failure to protect.

# Special Conditions Affecting the Parent

- Drug or alcohol addiction
- Incarceration
- Parental non-compliance with Family Interaction
- Issues of foster parents



- \* Extra supports to assist parent
- \* Putting aside biases

#### Phases of Family Interaction

I. Initial

II. Middle



□III. Transitional

### Initial Phase Characteristics:

- Builds relations
- Assessment/Goal setting
- Two-Four weeks
- People uncomfortable
- Pressure on child
- Close supervision
- Supervisor plays important roles
- Levels of supervision fade in/out



#### Initial Phase Reasons

- Assessment
- Mediate
- > Problem Solve
- Assess ability to provide safety
- Demonstrate strength resources
- Identify impediments to reunification
- Modeling/Facilitate goals

### Middle Phase Characteristics:

- Responsibility shifts agency to parent
- Work toward goals
- Activities chose to provide learning/practice
- Collaboration of agencies
- Timing and reconnection assessed
- Consider change in arrangements
- More often/longer
- Time months to years

#### MIDDLE PHASE REASONS

- Forum for parents to show growth
- Facilitate progress
- Demonstrate reduction of risk
- Show timing
- Reactions to family interactions
- Messages sent
- Shift responsibility
- Use community supports

### Transition Phase Characteristics:



Case goal in sight
Secure services after return
Plan ahead

Maximize contact

Evaluate remaining stressors

### Transition Phase Alternative Permanent Placement

Three Critical Messages:

I love you
I can't take care of you
I give you permission to love
someone else

- Video and/or letter
- Parents role changes

